



Stephen Lee Promoted to Senior Corporate Counsel and Assistant Corporate Secretary of H2O America

October 30, 2026

SAN JOSE, Calif., Oct. 30, 2026 – H2O America is pleased to announce the promotion of Stephen Lee to Senior Corporate Counsel and Assistant Corporate Secretary.

Stephen Lee joined San Jose Water, a subsidiary of H2O America, in 2023 as Corporate Counsel. Since then, he has made significant contributions across the business, supporting commercial transactions, financings, business development, litigation and risk management, as well as corporate governance, public company compliance and other strategic initiatives. He has also played an important role in the development of H2O America's captive insurance program and service company entity. In his expanded role, Stephen Lee will take on additional responsibilities supporting H2O America's Board of Directors and other enterprise functions.

"Stephen combines a strong work ethic and sound legal judgment with a practical understanding of our business. His contributions across H2O America and demonstrated leadership potential have earned the trust of his colleagues," said Willie Brown, Vice President and General Counsel of H2O America.

Before joining H2O America, Stephen Lee served as General Counsel of VSolvit LLC, where he led the company's legal function and advised company leadership on complex transactions, governance, compliance, litigation and strategic growth. He earned his J.D. from Boston University School of Law and his B.A. from the University of California, Riverside.

About H2O America

H2O America (NASDAQ: HTO) is a national investor-owned network of local water and wastewater utilities united by one purpose: delivering clean, high-quality water to the communities we call home. For H2O America, providing water is more than a responsibility - it's a privilege. Every connection we serve helps sustain what matters most: public health, vibrant neighborhoods, and a reliable future. Across approximately 409,000 water and wastewater service connections, we invest in critical infrastructure to strengthen water supply for generations to come. We stay actively engaged in our local communities while focusing on operational excellence and delivering sustainable, long-term value to our investors. Water is local - and so are our roots. Through our four regional water utilities - Connecticut Water, Maine Water, San Jose Water, and Texas Water - we proudly serve more than 1.6 million people across the country. Together, we protect what's precious.

For more information, please visit [H2O-America.com](https://www.h2o-america.com).