

Amendment to H2O America's Code of Conduct

On November 10, 2020, the Board of Directors of H2O America (“HTOA”) approved certain amendments to HTOA’s Code of Conduct (as amended, the “Code”).

The amendments include, but are not limited to, (i) the addition of the prohibition of violence against any person, (ii) further delineation of the characteristics against which discrimination or harassment of people is prohibited, and (iii) the addition of provisions related to the use of social media by those to whom the Code applies.

The foregoing description of the amendment is a summary and qualified in its entirety by a copy of the Code, a copy of which is posted with this notice.

Posted November 16, 2020